

November 30 2021

To:

Mohamed Lachemi, President and Vice-Chancellor
Jenny O'Donnell, Chief Human Resources Officer
Myra Lefkowitz, Director, Workplace Wellbeing Services

I write you re the recent vaccine & testing mandate.

My medical choices are private. Ryerson has no right to demand my vaccination status. My privacy is protected under the Personal Information Protection and Electronic Documents Act, 2000; under the Personal Health Information Protection Act, 2004; under the Ontario Occupational Health and Safety Act, R.S.O. 1990, c. O.1; and under the Municipal Freedom of Information and Protection of Privacy Act, RSO 1990.

I don't give informed consent to any type of vaccine or COVID-19 testing that Ryerson is mandating. Informed consent must be obtained prior to treatment, and cannot be given under fear or duress. Nor can it be given in a world spun with bad info, where health policy is twisted by drug corporations & the regulatory agencies they've notoriously captured, abetted by an ad-driven media.

These vaccines are clearly in a testing phase, with demographic restrictions, warning labels, and the very definition of "vaccinated" ever-updating. I can't properly weigh the harms & benefits of this vaccine, thus I can't give informed consent.

The Criminal Code of Canada. Section 265(3) defines "consent" in relation to assault:

Consent

- (3) For the purposes of this section, no consent is obtained where the complainant submits or does not resist by reason of
- (a) the application of force to the complainant or to a person other than the complainant;
 - (b) threats or fear of the application of force to the complainant or to a person other than the complainant;
 - (c) fraud; or
 - (d) the exercise of authority.

By The Ontario Health Care Consent Act, 1996:

1. The consent must relate to the treatment.
2. The consent must be informed.
3. The consent must be given voluntarily.
4. The consent must not be obtained through misrepresentation or fraud.¹

¹ 1996, c. 2, Sched. A, s. 11 (1).

By the Nuremberg Code, which Canada has signed, consent can't be elicited through force, fraud, deceit, duress, overreaching, or other ulterior form of constraint or coercion; and the patient should have sufficient comprehension of the therapy to enable an informed decision.

Nuremberg Code: Article 6, Section 1:

Any preventative, diagnostic and therapeutic medical intervention is only to be carried out with the prior, free and informed consent of the person concerned, based on adequate information. The consent should, where appropriate, be expressed and may be withdrawn by the person concerned at any time and for any reason without disadvantage or prejudice.

Nuremberg Code: Article 6: Section 3:

In no case should a collective community agreement or the consent of a community leader or other authority substitute for an individual's informed consent.

The Supreme Court of Canada has well-established case law by which it's unconstitutional to force medical treatment of any kind without the informed consent of the patient.

Mental & bodily autonomy are as basic rights. The Canadian Charter of Rights and Freedoms Section 2 (a) [freedom of conscience and religion] and Section 7 [the right to life, liberty, and security of person] invalidate your vaccine & testing mandate.

You are targeting unvaccinated or non-disclosed employees - grounds for discrimination and harassment by Ryerson's own policies. Your targeting is arbitrary. Ryerson does not require people at risk for other communicable diseases to declare their status and show proof of therapy. Further, a recent study found similar rates of transmission between vaxxed and unvaxxed in a domestic setting.² Further, there is growing evidence that the naturally immune have broader and longer-lasting immunity than the merely vaccinated.³ I have the right to favor my body's endogenous & superior immunity over subscription to a corporate drug plan.

In the Diocletianic Persecution of A.D. 303, all Christians were required to perform a public sacrifice in deference to the Emperor or face property confiscation, imprisonment, & death. The sacrifice continues today in a global regime of animal confinement facilities - factory farms & feedlots, abattoirs & labs - that foster zoonotic virulence, then, to solve it, cage & violate more animals in "therapeutic research", including vaccine research.

I am an animal advocate, and Gnostic-apocalyptic. Call it what you will, but the vaccine mandate, in my creed, is a control mechanism global in scope and anti-life in intent. It is demonic. In taking this vaccine, I would signal my accession to the medical torture of countless rodents, macaques, ferrets, and rabbits - much like harassed Christians signaled their deference to the Emperor by murdering an animal at his public stela. In taking this vaccine, I would signal my accession - and

² Singanayagam, AnikaBadhan, Anjna et al. "Community transmission and viral load kinetics of the SARS-cov-2 delta (B.1.617.2) variant in vaccinated and unvaccinated individuals in the UK: a prospective, longitudinal, cohort study." *The Lancet: Infectious Diseases*, 0.0

³ for an overview, see Paul Elias Alexander, "131 Research Studies Affirm Naturally Acquired Immunity to Covid-19: Documented, Linked, and Quoted." *Brownstone Institute*, Oct 17 2021.

actually accede to - the infliction of medical experiment on humans. I have attested to this Gnostic view of medical violence publicly, and long before the Ryerson mandate.⁴

Such is my creed. Whether it compels you is irrelevant by Ryerson's extant religious Accommodation policy: "Religious, Aboriginal or spiritual observances are often highly personal and subjective. This requires that instructors accept the sincerely held beliefs of students at face value".⁵

Such is my creed. Whether I'm able to abide by it is my concern: my vaxx status is private. Similarly, a Muslim student may have their essay deadline extended for Ramadan, intending to abide by the daily fast; whether they're able to abide, in practice, is not for Ryerson to ask.

I should note that I don't imply demonism or malicious intent to you or any individual member of Ryerson management. I trust that your intentions are mainly benign, aimed at risk aversion in the midst of a perceived health crisis. But a time of crisis is prime for invasive control mechanisms to enter and take hold, for values alien to a community to infect and direct it.

I'm coordinating with other Ryerson employees facing termination for resistance to your mandate. We're urging the Union to grieve on our behalf. The Union may decline to grieve by pleading little hope of success; but happily, in the recent arbitration of *Electrical Safety Authority v Power Workers Union*, Arbitrator Stout found the Employer's vaccine mandate unreasonable & unjustifiable. "Of note, many of the Safety Authority's employees still work from home (as is their right under the Collective Agreement) and therefore caused no significant risk of transmission to fellow workers, even if unvaccinated."⁶ Note the special relevance here to all Distance Ed instructors, like me, who work exclusively off-campus.

If the Union refuses to grieve for us, we'll consider other options including suing the University directly, independent of the Union. I'm heartened that barrister Leighton Grey, currently doing work with The Justice Centre for Constitutional Freedom, is pursuing such actions on behalf of Canadian employees. In a Nov 22 letter to U Saskatchewan and Sask Polytechnic, the JCCF warn that unless the campus vaccine mandates are reversed by Nov 26, "legal proceedings will be commenced."⁷

Leighton Grey:

the position that we're taking on behalf of our clients, is that we *can* sue employers for violation of Human Rights and can seek damages, punitive damages against them, for things like assault, intentional infliction of mental suffering and the like, not necessarily relating directly to the

⁴ For example, here: https://soundcloud.com/p_bali/ill-take-your-vaccine. Vaccines aside, my religious interpretation of anthropocentric violence is attested throughout my written work of the last ten years: <https://philpeople.org/profiles/paul-bali>

⁵ Accommodation of Student Religious, Aboriginal and Spiritual Observance. Senate Policy 150. Approved October 1 2013

⁶ Bennett Jones, "Challenging Mandatory Vaccination Policies in Ontario: Arbitrators Take a First Look and Reach Differing Conclusions". *Bennett Jones Blog*, November 22, 2021.

⁷ JCCF, "U of S and Sask Polytechnic warned to reverse vaccination policy or face legal action." Nov 22 2021.

employment relationship, but for damages resulting from these vaccine mandates and the harm that they're causing. . .

Such suits can be sought by university employees, in Mr. Leighton's view, due to Supreme Court case law by which "the university can be regarded as a government actor, given the extent of funding that universities receive and the control the governments exercise over curricula and the like. . ." ⁸

I should note that the JCCF have defended me successfully once already for my resistance to Charter-violating lockdown measures. My resistance was very mild: I didn't leave Queen's Park on a sunny winter Saturday when armed police demanded it. In the present case, I won't be injected with a dubious molecular concoction, despite your persistent threats. I'm simply *not doing* something. You're the aggressor, whom I hold liable for any loss of livelihood should you terminate or otherwise restrict my employment for my abstention from your mandate. I hold you liable for any personal injury, including psychological, should I accede in duress to your demands.

Yours truly,

A handwritten signature in blue ink that reads "Paul Bali". The signature is written in a cursive, slightly slanted style.

Paul Bali,
Instructor [Philosophy]
The Chang School

⁸ Leighton Grey [of Grey Wowk Spencer LLP], on *Justice with John Carpay* [podcast]. Nov 24 2021.